



"Delivering On Our Promises"

June 24, 2013

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2013 AUG -8 PM 3:50

RE: Venezia Transport Services, Inc. Supplemental Executive Retirement Plan I

Dear Sir or Madam:

In accordance with Department of Labor Regulation 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Venezia Transport Services, Inc., a Pennsylvania corporation, (the "Sponsor") maintains and sponsors a nonqualified Supplemental Executive Retirement Plan II (the "Plan").
2. The address of the Sponsor is 86 Airport Rd, Pottstown, PA 19464.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 23-2364297.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.
5. There are two (2) employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Edward B. Kern
Executive Vice President



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RE: Venezia Transport Services, Inc. Supplemental Executive Retirement Plan II

Dear Sir or Madam:

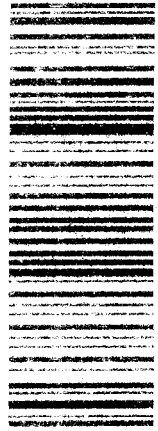
In accordance with Department of Labor Regulation 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Venezia Transport Services, Inc., a Pennsylvania corporation, (the "Sponsor") maintains and sponsors a nonqualified Supplemental Executive Retirement Plan II (the "Plan").
2. The address of the Sponsor is 86 Airport Rd, Pottstown, PA 19464.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 23-2364297.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.
5. There are seven (7) employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Edward B. Kern
Executive Vice President

Venez
910 Airport Road
Pittsburgh, PA 15264



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Top Hat Plan Exemption
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Washington, D.C. 20010

