



July 25, 2013

VIA CERTIFIED MAIL

Secretary of Labor
 Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

2013 AUG -8 PM 3:50
 385A/PUBLIS/ETC/...

Re: Monolithic Power Systems, Inc. 401(k) Restoration Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Monolithic Power Systems, Inc. 401(k) Restoration Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Employer Name: Monolithic Power Systems, Inc
Employer Address: 79 Great Oaks Blvd San Jose CA 95119

2. Employer's Employer Identification Number – 77-0466789_____
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 20.

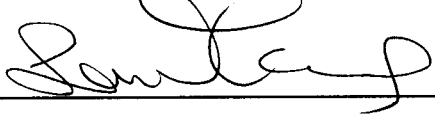


Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed self-addressed and stamped envelope.

Very truly yours,

Employer: Monolithic Power Systems, Inc

By: 

Print Name: Saria Tseng

Title: VP and General Counsel

From: (925) 251-3435
Kevin Chen
Pen-Cal Administrators
6210 Stoneridge Mall Rd., Ste. 300

Pleasanton, CA 94588

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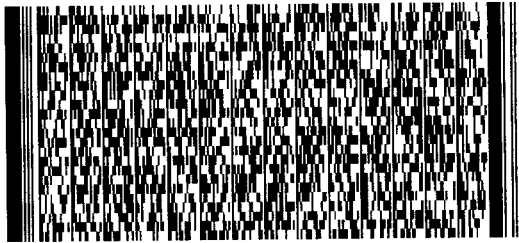
SHIP TO: (866) 487-2365
**US Department of Labor
Pension and Welfare Benefits
200 Constitution Ave., NW
Room N-1513
WASHINGTON, DC 20210**

BILL SENDER

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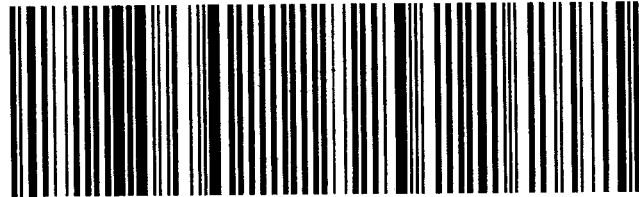
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