

**REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS**

To The Secretary of Labor:

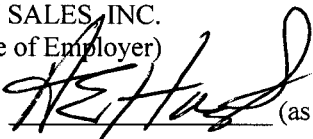
U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638, 200 Constitutional Ave., N.W.
Washington, DC 20210.

2013 JUN -8 PM 3:41
DRA/PHOTO/PH/11/13

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a **select group of management or highly compensated employees**, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: H & H Sales, Inc.
- (2) The mailing address of the employer is: 812 E. 59th Street
Davenport, IA 52807
- (3) The Employer Identification Number is: 42-1309803
- (4) The above-named employer maintains plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Number of Plans and Participants in each plan:
4 plans covering 1 employee in each plan.
- (6) The employer will provide a copy of the agreements to the Secretary of Labor upon request.

H & H SALES, INC.
(Name of Employer)

By  (as Plan Administrator)

Dated June 30, 2013

