



July 24, 2013

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2013 AUG -7 PM 3:25

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: United Electric Supply Company, Inc. Longer-Term Incentive Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of the United Electric Supply Company, Inc. Longer-Term Incentive Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

**Name and Address of Employer**

United Electric Supply Company, Inc.  
10 Bellecor Drive  
New Castle, DE 19720

**Employer's Taxpayer Identification Number**  
51-0102767

**Required Declaration**

United Electric Supply Company, Inc. ("Employer") sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Employer maintains one (1) nonqualified top hat plan. There are five (5) employees eligible to participate in this nonqualified plan maintained by the Employer. Specifically, there are five (5) employees actually participating in this Plan. This Plan's effective date is January 1, 2013, with the crediting of the first incentive award into the Plan effective April 24, 2013.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

  
Name: Thomas B. Cloud

Title: Chairman, Plan Administrator

VIA CERTIFIED MAIL Return Receipt Requested

**WELLS FARGO**

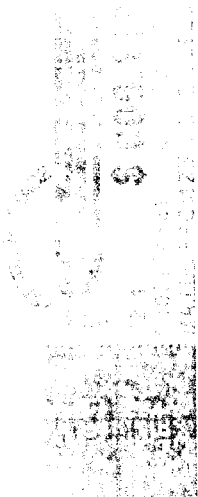
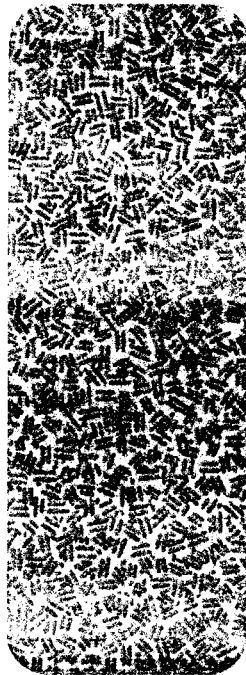
2500 Peachtree Street, N.E.  
Atlanta, GA 30309

**CONFIDENTIAL**



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**Important, Personal & Confidential  
Benefit Information Enclosed**



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