



# TAYA THAYAPRAN, M.D., FACC

Specialized in Interventional Cardiology, Cardiovascular Diseases and Internal Medicine

July 24, 2013

Secretary of Labor  
 Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

2013 AUG -6 PM 11: 1

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Thayapran Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Nallathamby Thayapran, MD, Inc.  
 999 West Morton Avenue, Suite "B"  
 Porterville, CA 93257
2. Employer's Employer Identification Number: 205362220
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer is only maintain this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the Plan covers approximately one (1) employee.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Taya Thayapran, M.D., F.A.C.C.

Saya Thayapran, M.A., Ph.D.  
999 West Morton Ave., Suite B  
Porterville, California 93257



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