

July 25, 2013

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

2013-07-25
2013-07-25**Re: Deferred Compensation – NOTICE OF PLAN TERMINATION**

By letter to the Office of Employee Benefits Security dated February 26, 2009, the undersigned utilized the alternative method of compliance with the provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, and declared that the employer maintains a plan primarily for the purpose of providing a deferred compensation for a select group of management or highly compensated employees. Please be advised that this plan has been terminated. The information relating to such plan is:

1. Name of Employer: D. O. Weaver and Company
2. Address: 565 Nucla Way, Unit B
Aurora, CO 80011
3. Employer Identification No. 84-0773508
4. Number of Plans: 1
5. Number of Employees in Each Plan: 1

Yours truly,



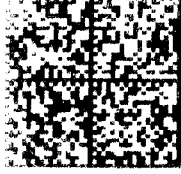
David O. Weaver, Plan Administrator

cc: Brent S. Hultquist, Esq.

STEWART
SLOTTEN
& FITZGERALD, P.C.
Attorneys at Law



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