

GOODWILL INDUSTRIES OF SOUTH TEXAS



Serving South Texas Since 1948

Date: 7/23/13 Goodwill Good Work Good Business

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation §2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

- 1. Employer Name: GOODWILL INDUSTRIES OF SOUTH TEXAS, INC.
2. Employer Address: 2961 S. PORT AVE., CORPUS CHRISTI, TX 78405
3. Employer EIN: 74-1223056
4. Number of Plan(s): 1
5. Number of Employees in each Plan: 1

The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA §104(a)(6).

Sincerely,

[Handwritten Signature]
Signature of Authorized Person

Print Name JOHN R. SPENCER

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OF SOUTH TEXAS



2961 S. Port Ave.
Corpus Christi, Texas 78405-2098



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