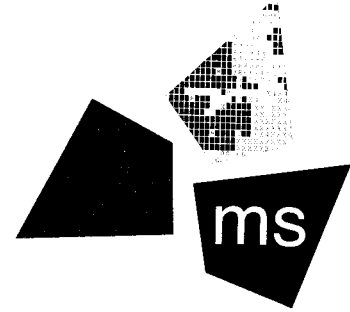


ms consultants, inc.

engineers, architects, planners

333 East Federal Street
 Youngstown, Ohio 44503-1821
 p 330.744.5321
 f 330.744.5256
 www.msconsultants.com



July 23, 2013

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

Re: Alternative Reporting and Disclosure Statement

ms consultants, inc. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A: Name of Employer:

ms consultants, inc
 333 E. Federal Street
 Youngstown, Ohio 44503

B: Employer Identification No:

34-6546916

C: ms consultants, inc. maintains the following plans for a select group of management or highly compensated employees:

Name of Plan: Thomas E. Mosure Non-Qualified Deferred Compensation Plan
 Number of Participants: One

Name of Plan: James J. Bednar Non-Qualified Deferred Compensation Plan
 Number of Participants: One

Sincerely,

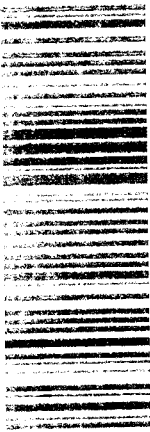
ms consultants, inc.

Raymond J. Briya, C.D.A.
 Executive Vice President

RJB:dsf

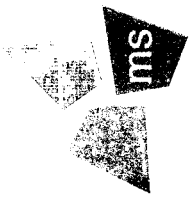
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12/20/2011
10:00:00 AM
10/20/2011



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200 Constitution Avenue, N.W.
Washington, D.C. 20210

