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PUBLIC DISCLOSURE
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Northwest Women's Consultants, S.C.
FEIN: 36-3527803
Top Hat Plan Exemption

Dear Sir or Madam:

The purpose of this letter is to advise you in accordance with the Labor Department Regulation Section 2520.104-23 that the above-named company maintains a Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers four employees.

Very truly yours,


Alan S. Finger

ASF:FDD37382

cc: Donald M. DeDonato, M.D.
Peter B. Geittmann, M.D.
Steven Kooperman, M.D.
Michele J. Armenia, M.D.
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