



2520130091579

Human Resources  
10140 Centurion Parkway North  
Jacksonville, FL 32256  
P 904.697.5656 F 904.697.5640  
Nemours.org

July 16, 2013

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2013 JUL 24 PM 3: 7  
U.S. POSTAL SERVICE

Re: The Nemours Foundation 457(b) Tax-Exempt Deferred Compensation Plan

Ladies and Gentlemen:

On July 1, 2012, the Board of Trustees of the Nemours Foundation adopted the Nemours Foundation 457(b) Tax-Exempt Deferred Compensation Plan (the "Plan") and on that date, the Plan first became subject to the Employee Retirement Income Security Act of 1974, as amended.

The following information is provided pursuant to Department of Labor Regulation Section 2520.104-23:

1. Name of Employer: The Nemours Foundation
2. Address of Employer: 10140 Centurion Parkway North, Jacksonville, FL 32256
3. Employer Identification Number: 59-0634433
4. The Nemours Foundation maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of employees eligible to participate in the Plan: 564

If you require additional information, please contact the undersigned at the letterhead address.

The Nemours Foundation

By: Leym J Moody

Voluntary Delinquent Filer Program

This top hat exemption notice is being filed concurrently with the Department of Labor under its Voluntary Delinquent Filer Program with the applicable penalty amount.

Alfred I. duPont  
Hospital for Children  
Wilmington, Delaware

Nemours Center for  
Children's Health Media

Nemours Children's Clinic  
Jacksonville, Florida  
Orlando, Florida  
Pensacola, Florida  
Wilmington, Delaware

Nemours Health &  
Prevention Services

Nemours Health Clinic  
Wilmington, Delaware

Nemours Mansion & Gardens

Nemours.org

KidsHealth.org

PedsEducation.org



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