



510 Walnut Street | Suite 1700 | Philadelphia, PA | 19106-3699 | 800.441.2246 | www.abim.org | request@abim.org

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July 2, 2013

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Statement Pursuant to DOL Reg. Section 2520.104-23

Dear Sir or Madam:

You are hereby notified that the American Board of Internal Medicine (“ABIM”) has instituted a certain supplemental retirement plan (the “Plan”) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is intended to be a deferred compensation plan as described in section 457(f) of the Internal Revenue Code of 1986, as amended. In order to satisfy the requirements of the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Security Act of 1974, as amended, the following information is provided:

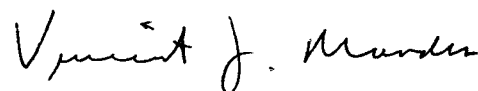
1. Employer: American Board of Internal Medicine
2. Address: 510 Walnut Street, Suite 1700
Philadelphia, PA 19106-3699
3. EIN: 39-0866228
4. Purpose: The purpose of the Plan is to attract, motivate and retain an individual of exceptional ability to serve as President and Chief Executive Officer of ABIM. A copy of the Plan document is available upon request.
5. Coverage: This Plan covers a single executive who constitutes a select group of management or highly compensated employees. This is the only section 457(f) plan maintained by ABIM. In addition, ABIM maintains a section 457(b) plan

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for a select group of management or highly compensated employees.

6. Payment of Benefits: All benefits under the Plan will be provided by ABIM from its general assets.

Very truly yours,



By: Vincent J. Mandes, MBA
Title: **Chief Financial Officer**

PROMOTING EXCELLENCE
IN HEALTH CARE



American Board
of Internal Medicine

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