

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, BRIDGE COMMUNITY BANK, Mount Vernon, Iowa is filing this Alternative Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER NAME
AND ADDRESS:

BRIDGE COMMUNITY BANK
302 Hwy 1 SE Mount Vernon, IA 52314

EMPLOYER IDENTIFICATION NUMBER:

42-0408250

PLAN NAMES:

BRIDGE COMMUNITY BANK
EXECUTIVE SUPPLEMENTAL
DEFERRED COMPENSATION
AGREEMENT for David L. Steen

NUMBER OF PLANS (this submission):

One

NUMBER OF EMPLOYEES
PARTICIPATING IN EACH PLAN:

One

BRIDGE COMMUNITY BANK maintains the above-named unfunded Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

BRIDGE COMMUNITY BANK will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Plan Administrator

Dated: 6-13, 2013

By: 
Chairperson, Compensation Committee

MAIL TO: Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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