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July 3, 2013

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2013 JUL -8 PM 4:11

Re: Frank L. Blum Construction Company Performance Share Plan

Dear Sir or Madam:

On behalf of our client, the Frank L. Blum Construction Company (the "Company"), we are submitting this letter to satisfy the ERISA reporting and disclosure requirements in Department of Labor Regulation 29 C.F.R. §2520.104-23 for the benefit plan listed below (the "Plan"), which is an unfunded plan maintained for the benefit of a select group of management or highly compensated employees. The Plan was established effective May 31, 2013.

Name of Plan	Frank L. Blum Construction Company Performance Share Plan
Number of Employees Participating in the Plans	1
Name and Address of Company	Frank L. Blum Construction Company P.O. Box 4153 Winston-Salem, NC 27115
Employer Identification Number:	56-0613173
Number of Plans Covered by this Filing	1

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The Company maintains the above-referenced Plan for the purpose of providing incentive compensation for a select group of management or highly compensated employees. The Plan documents are available to the Department of Labor upon request.

If you require further information, please contact the undersigned.

Very truly yours,

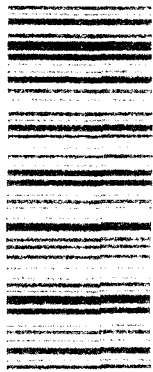
A handwritten signature in black ink, appearing to read "Lois W. Colbert". The signature is written in a cursive style with a large initial "L" and "W".

Lois Wagman Colbert

cc: Bill Ball
Dudley Humphrey, Esq.
Paul Foley, Esq.

send & Stockton LLP

1 Street
8200



7 2160 3700 7045 2444 7022

FIRST CLASS MAIL

US Department of Labor
Employee Benefits Security Admin
200 Constitution Avenue, NW, N-1513
Top Hat Pl
Washington, DC 20210
US