



**Sumitomo Sitix Silicon, Inc.**

Corporate Headquarters  
49090 Milmont Drive, Fremont, CA 94538-7301  
Phone: (510) 683-9100 Fax: (510) 656-4200

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March 14, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Sumitomo Sitix Silicon, Inc. (EIN: 22-3014284)

Ladies/Gentlemen:

Enclosed please find a Notice which fulfills the reporting obligation of DOL Regulation §2520.104-23.

If you have any questions, please contact the undersigned at the address and phone indicated above.

Sincerely,

A. Michael DeSantis  
Corporate Director of Human Resources

Enclosure

c.c. Ann Habernigg, Cooley Godward

NOTICE OF ADOPTION OF TOP HAT  
DEFERRED COMPENSATION PLAN

Pursuant to and as required by DOL Regulation §2520.104-23, this notice is to advise the U.S. Department of Labor (“DOL”) that Sumitomo Sitix Silicon, Inc. (the “Corporation”) has adopted the following two unfunded deferred compensation plans providing benefits to a select group of management employees: (i) the Sumitomo Sitix Silicon, Inc. Deferred Compensation Savings Plan II (the ‘Plan’), 2 participants, , and (ii) the Sumitomo Sitix Silicon, Inc. Deferred Compensation Savings Plan (4 participants).

The Corporation is the administrator of the Plans. The Corporation’s address is 49090 Milmont Drive, Fremont, California 94538 and its employer identification number is 22-3014284.

Pursuant to the applicable DOL regulation, the Plan document and Trust agreement are available upon request by the DOL.