



**PHIFER WIRE PRODUCTS, INC.**  
P. O. BOX 1700 • TUSCALOOSA, ALABAMA 35403-1700 U.S.A.

■ CHARLES E. MORGAN  
Executive Vice President and Corporate Counsel  
January 18, 1996

2520032031695

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: NOTICE OF PENSION PLAN FOR A SELECT GROUP OF  
MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

Dear Sir/Madam:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. 2520.104-23, you are hereby advised that Phifer Wire Products, Inc. maintains an unfunded Plan primarily for the purpose of providing Deferred Compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. 2520.104-23 is as follows:

1. Employer's Name and Address:  
  
Phifer Wire Products, Inc.  
P. O. Box 1700  
Tuscaloosa, Alabama 35403-1700
2. Employer's Tax Identification Number: 63-0441784
3. Number of Such Plans Maintained by Employer: One
4. Number of Participants in each Plan: 11

You are further advised that the Employer, upon request of the Secretary of Labor or a delegate, will provide pertinent Plan documents to the Department of Labor.

Very truly yours,

PHIFER WIRE PRODUCTS, INC.

*Charles E. Morgan*  
Charles E. Morgan  
Executive Vice President