

# ECKERT SEAMANS CHERIN & MELLOTT

ATTORNEYS AT LAW

January 22, 1996

600 Grant Street 42nd Floor  
Pittsburgh, PA 15219  
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Facsimile 412-566-6099

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2520032031693

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

*Re: Phantom Stock Agreement By and Between Production Masters, Inc., and  
Edward W. Fraticelli (the "Agreement")*

Dear Sir or Madam:

Pursuant to the provisions of the Department of Labor Regulation Section 29 CFR § 2520.104-23, in the event the Agreement is subject to the Department of Labor reporting requirements, you are hereby notified that Production Masters, Inc. (the "Company") maintains the Agreement primarily for the purpose of providing deferred compensation to Mr. Fraticelli who is a member of a select group of management or highly compensated employees. Mr. Fraticelli is the only participant under the Agreement. The Company's address and employer identification number are:

321 First Avenue  
Pittsburgh, PA 15222  
Federal Employer Identification No. 25-1496738

Very truly yours,



Louis J. Moraytis

*LJM/jmd*

cc: *Paul M. Yenerall, Esq.*

Pittsburgh  
Harrisburg  
Allentown  
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Washington, D.C.

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