

# THE FINDLAY PUBLISHING COMPANY

701 W. Sandusky St. (419) 422-5151  
Mailing Address: P.O. Box 609, Findlay, Ohio 45839-0609

## THE FINDLAY PUBLISHING COMPANY TOP HAT REGISTRATION STATEMENT IN ACCORDANCE WITH DOL REG. SEC. 2520.104-23 (b)(1)

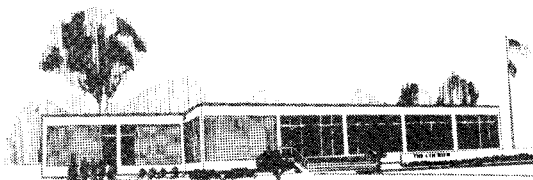
EMPLOYER: THE FINDLAY PUBLISHING COMPANY

ADDRESS: 701 W. SANDUSKY ST.  
P.O. BOX 609  
FINDLAY, OHIO 45839-0609

EMPLOYER I.D.#: 34-4232610

THE FINDLAY PUBLISHING COMPANY MAINTAINS A PLAN PRIMARILY FOR THE PURPOSE OF PROVIDING DEFERRED COMPENSATION FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES. BENEFITS OF THE PLAN WILL BE PAID SOLELY FROM THE GENERAL ASSETS OF THE COMPANY OR THROUGH INSURANCE CONTRACTS OR POLICIES, THE PREMIUMS FOR WHICH WILL BE PAID FROM THE COMPANY'S GENERAL ASSETS.

THE PLAN COVERS ONE EMPLOYEE PURSUANT TO AN AGREEMENT BETWEEN THE EMPLOYEE AND THE COMPANY.



The Courier  
Findlay, Ohio

Radio WFIN/WKXA  
Findlay, Ohio

The Courier  
Commercial Printing  
Findlay, Ohio

Radio WCSI/WKKG  
Columbus, Indiana

Radio WMOH  
Hamilton, Ohio

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**ROBERT L. GORDON**  
Vice President  
Controller

March 8, 1997

Secretary of Labor  
Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

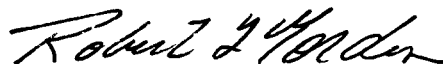
Dear Sirs:

Enclosed please find a statement as described in Department of Labor Regulation Section 2520.104-23(b)(1). By filing this statement, we are hereby electing the alternative method of compliance with the reporting and disclosure requirements of ERISA Title 1 Part 1 for our deferred compensation plan.

If you have any questions or need additional information, please contact me.

Sincerely,

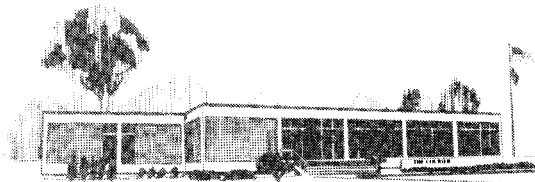
THE FINDLAY PUBLISHING COMPANY



Robert L. Gordon  
Vice President & Controller

RLG/mw

Enclosure



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