



Power Contracting and Engineering Corp.  
2360 Palmer Drive  
Schaumburg, Illinois 60173-3819  
708/925-1300 • Fax 708/925-1372

2520032031690

January 19, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

Re: Alternative Method of Reporting and Disclosure


Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. Section 2520.104 - 23 (b) 2 (the "Regulation"), this is to advise you that Power Contracting and Engineering Corporation, Employer Identification No. 36 - 2813427, 2360 North Palmer Drive, Schaumburg, Illinois 60173-3819, (the "Company"), has adopted the following plan which constitutes a non-qualified deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

<u>Plan</u>	<u>Current # of Participants</u>
Power Contracting and Engineering Corporation Deferred Compensation Plan	5

I would appreciate your signing below and returning to me the enclosed copy of this letter designating receipt. I have enclosed a self-addressed, stamped envelop for your convenience.

Very truly yours,  
POWER CONTRACTING AND  
ENGINEERING CORPORATION

  
David J. Anderskow  
Controller

Received By:  
DEPARTMENT OF LABOR

Signature \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_