



# THE PAMPERED CHEF®

350 S. Rohlwing Road • Addison, Illinois 60101-3079 • 630/261-8900 • Fax 630/261-8586

December 27, 1996

Secretary of Labor  
U.S. Department of Labor  
c/o Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Please be advised that The Pampered Chef, Ltd., 350 South Rohlwing Rd., Addison, Illinois 60101-3079, Employer Identification No. 36-3269007, has adopted one unfunded pension plan, The Pampered Chef, Ltd. Manager Achievement Plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits under the plan are paid from the general assets of the employer. Twenty-two employees are currently covered under The Pampered Chef, Ltd. Manager Achievement Plan.

Please direct all correspondence with respect to this plan to my attention.

Sincerely,

THE PAMPERED CHEF, LTD.



Rick Geu  
Vice President - Finance