

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW

5335 WISCONSIN AVENUE, N.W., SUITE 780
WASHINGTON, D.C. 20015

TELEPHONE (202) 274-2000
FACSIMILE (202) 362-2902
www.luselaw.com

WRITER'S DIRECT DIAL NUMBER

WRITER'S E-MAIL

202 274-2035

nsharara@luselaw.com

July 1, 2013

Via Federal Express Phone: (202)-693-8512

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

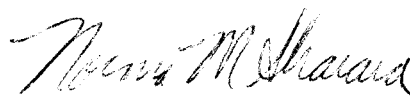
2013 JUL -2 PM 3:
RECEIVED

Re: Notice of Adoption of Top Hat Plan by Dupaco Community Credit Union

Dear Sir or Madam:

Enclosed please find a notice of adoption of a top hat plan by Dupaco Community Credit Union. The notice is being filed pursuant to Department of Labor Regulations 29 C.F.R. §2520.104-23. If you have any questions with respect to the notice, please contact me.

Very truly yours,



Norma Sharara

Enclosures

cc: Mr. Joseph Hearn



**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To the Secretary of Labor:

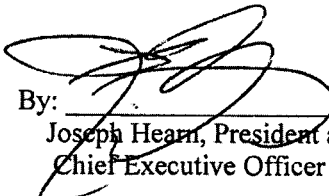
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29. C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: Dupaco Community Credit Union
- (2) The mailing address of the employer is: 3999 Pennsylvania Ave.
Dubuque, IA 52002
- (3) The Employer Identification Number is: 420674206
- (4) The above-named employer maintains one plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Name of Plan and Number of Participants:

Dupaco Community Credit Union Long Term Incentive Plan, covering approximately 7 participants.
- (6) The employer will provide copies of the plans to the Secretary of Labor upon request.

**DUPACO COMMUNITY CREDIT
UNION**

6-26-13
Date

By: 
Joseph Hearn, President and
Chief Executive Officer

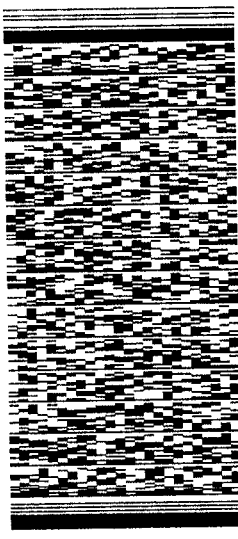
From: (202) 274-2014
Dara Liebel
Luse Gorman Pomeroy & Schick
5335 Wisconsin Avenue, N.W.
Suite 780
Washington, DC 20015

Origin ID: ZRZA



J13111302120326

SHIP TO: (202) 693-8512
BILL SENDER
Top Hat Plan Exemption Employee Ben
US Department of Labor
200 Constitution Avenue
Room N-1513
Washington, DC 20210



Ship Date: 01JUL13
ActWgt: 1.0 LB
CAD: 1435396/INET3370

Delivery Address Bar Code



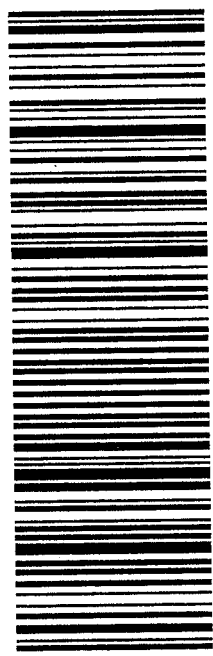
Ref # 5170
Invoice #
PO #
Dept #

TUE - 02 JUL 3:00P
STANDARD OVERNIGHT

TRK# 7961 3108 8370

0201

19 TSGA
20210
DC-US
DCA



518G1AA0463AB