



topsforshoes.com

June 15, 2013

2013 JUN 28 PM 3: 58:27/00101145010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Via US Mail
Return, Receipt, Requested

Re: Supplemental Income Plan of Tops for Shoes, Inc.: U/A Ellen Carr

Secretary of Labor,

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104—23, the following information is provided by the undersigned employer.

Name and Address of Employer: Tops for Shoes, Inc.
27 N. Lexington Ave.
Asheville, NC 28801

Employer Identification Number: 56-0817462

Tops for Shoes, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of plans: one (1)
Number of employees in each plan: one (1)

Robert J. Carr, President
Tops for Shoes, Inc.
Plan Administrator

TOPS FOR SHOES
27 North Lexington Avenue
Asheville, North Carolina 28801
(828) 254-6721



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