



2520130091243

C. OVERAA & CO. Craftsmanship • Innovation • Proven Results

June 20, 2013

**CERTIFIED MAIL – RETURN RECEIPT REQUESTED**

U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2013 JUN 28 PM 3: 1  
EBSA/PUBLIC INPUT

Re: C. Overaa & Co. Deferred Compensation Plan for Executive Employees

Dear Sir or Madam:

On behalf of C. Overaa & Co. (the “Employer”) we are hereby submitting the following information with respect to the above-referenced plan pursuant to Department of labor Regulation 29 CFR §2520.104-23:

1. The name and address of the sponsoring employer is:

C. Overaa & Co.  
200 Parr Boulevard  
Richmond CA 94801

2. The employer identification number assigned to the Employer is: 94-1127348.
3. Declaration: the plan is maintained primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees.
4. The Employer maintains two deferred compensation plans.
5. The plan has 2 participants.
6. The Employer will provide copies of the plan document to the Department of Labor upon request.

***Note: Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed pre-paid envelope.***

Respectfully submitted,

Ellen Hoffman  
Chief Financial Officer

**OVERAA**



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