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RALPH W. EARL COMPANY, INC.
Leaders in Fluid Power Since 1954

P.O. Box 2369 • 5930 E. Molloy Road
Syracuse, NY 13220
Tel: (315) 454-4431 • Fax: (315) 454-0977

Pneumatic & Hydraulic Distributor
Repair / Service / Testing
Subcontract Assemblies
Power Units

June 11, 2013

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2013 JUN 20 PM 3: 11
RWSA/QUELLO 10000

Re: Ralph W. Earl Co., Inc. Deferred Compensation Agreement (the "Plan")

Dear Sir or Madam:

Ralph W. Earl Co., Inc. is filing this Reporting and Disclosure Compliance Statement to ensure compliance with Sections 104 and 110 of the Employer Retirement Income and Security Act of 1994 as amended ("ERISA"), and DOL Reg. Section 2520.104-23. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Plan Sponsor:	Ralph W. Earl Co., Inc.
Address:	5930 East Molloy Road Syracuse, NY 13211
Taxpayer ID No.	16-1061128
Plan Names:	Phantom Stock Plan
No. of Plans:	1
No. of Affected Individuals:	2

Please direct any correspondence regarding this letter to the following authorized representative:
Laurence G. Bousquet, Esq., Bousquet Holstein PLLC, 110 W. Fayette St., Syracuse, New York 13202.

Very truly yours,

Graham Wood
Chairman, Board of Directors

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210 WEST FAVETTE STREET ONE LINCOLN CENTER SUITE 300 STRATFORD NEW YORK 13152 WWW.BHAWP.LLC.COM



BOUSQUET HOLSTEIN PLLC

CERTIFIED MAIL



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