



# SOUTH LOUISIANA BANK

MEMBER F.D.I.C.

2520130091225

## MAIN OFFICE

1362 West Tunnel Boulevard • Houma, Louisiana 70360  
Post Office Box 1718 • Houma, Louisiana 70361

Phone 985-851-3434  
Fax: 985-851-4928

www.ayeee.com  
e-mail: slb@ayeee.com

June 19, 2013

U.S. Department of Labor  
Employee Benefits Security  
Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, D.C. 20210

RE: Top Hat Plan Notification

Dear Secretary of Labor:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding non-qualified top hat plans under Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

In 1997, a notice was filed with the Department of Labor regarding the establishment of three unfunded plans or arrangements by South Louisiana Bank, 1362 West Tunnel Blvd, Houma, LA 70360, employer identification number 72-0884012, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. South Louisiana Bank has subsequently established three other plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees, the South Louisiana Bank, Inc. Non-Qualified Deferred Compensation Plan established in 2003, which covers six persons, the Charles Weaver Deferred Compensation Agreement established in 2006, which covers one person, and the Mickey Thomas Deferred Compensation Agreement established in 2012, which covers one person. The employer will provide plan documents to the Secretary upon request.

Sincerely,

Jamie Baudoin  
Human Resources Officer  
South Louisiana Bank



Jamie Baudoin  
Human Resource Director



## SOUTH LOUISIANA BANK

POST OFFICE BOX 1718  
1362 WEST TUNNEL BOULEVARD  
HOUMA, LOUISIANA 70360  
PHONE: 985-851-3434  
FAX: 985-223-3037  
e-mail: jbaudoin@ayeee.com  
website: ayeee.com

FOR 24-HOUR BANKING INFORMATION, CALL 985-TOUCH ME

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**EAST SIDE BRANCH**  
1308 Grand Caillou Road  
Houma, Louisiana 70363  
985-868-8902

**WEST SIDE BRANCH**  
6405 West Park Avenue  
Houma, Louisiana 70364  
985-580-2600

**SOUTH TERREBONNE BRANCH**  
4343 Highway 24  
Bourg, Louisiana 70343  
985-594-7722

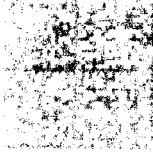
**LITTLE BAYOU BLACK BRANCH**  
3916 Highway 311  
Houma, Louisiana 70360  
985-876-5996

**BAYOU BLUE BRANCH**  
2010 Bayou Blue Road  
Houma, Louisiana 70364  
985-876-9098



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POST OFFICE BOX 1718 • HOUMA, LOUISIANA 70361-1718



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