

NOTIFICATION LETTER TO DEPARTMENT OF LABOR

**TO: Office of Pension Welfare Benefit Programs Labor Management Services
Administration U.S. Department of Labor**

**Employer: MILCO MANUFACTURING COMPANY,
a Michigan corporation**

**Employer Identification
Number: 38-1812273**

**Address: 2147 E. Ten Mile Road
Warren, MI 48091**

Date: October 1st, 1996


This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains two (2) non-qualified deferred compensation plans (i.e., death benefit only plans) for the following employees who are members of a select group of management or who are highly compensated:

CHARLES S. BEACH

CLYDE E. SLADE

Signed:


CLYDE E. SLADE

Administrator: CLYDE E. SLADE

Title: President

Employer: MILCO MANUFACTURING CO.