

NOTIFICATION LETTER TO DEPARTMENT OF LABOR

TO: Office of Pension Welfare Benefit Programs
Labor Management Services Administration
U.S. Department of Labor
Washington D.C. 20216

FROM: Employer: Brazoria Telephone Company
Employer Identification Number: 74-1179149
Address: P. O. Box 2008
Brazoria, Texas 77422-2008

Date: NOV 1, 1996.

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains two (2) non-qualified deferred compensation plans for the following employees who are members of a select group of management or who are highly compensated:

JOHN H. GREENBERG

KENNETH W. GOOLSBY

GILBERT R. RASCO

Signed: John H. Greenberg
Administrator:
Title: President
Employer: Brazoria Telephone Company