

**SALARY CONTINUATION
FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE
BENEFICIARY DESIGNATION FORM**

DATE: JANUARY 1, 1996

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Indiana Oxygen Company, Inc.
35-0410770
6099 W. Corporate Way
P.O. Box 78588
Indianapolis, IN 46278

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

**Plan 1: David L. Kaplan
James J. Fuller
Walter L. Brant**

Plan Administrator: Walter L. Brant

Title: PRESIDENT

Employer: Indiana Oxygen Company, Inc.