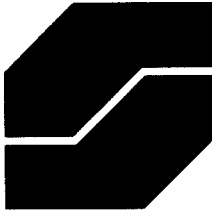


**Strang**

TOP

Architecture  
Engineering  
Interior Design6411 Mineral Point Road  
P.O. Box 5019  
Madison, WI 53705-0019  
608 276-9200  
FAX 608 276-9204

December 30, 1996

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, DC 20216

RE: Notice of Plan of Deferred Compensation

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

## 1. Name and Address of Employer:

**Strang, Inc.**  
6411 Mineral Point Road  
Madison, WI 53705

2. Federal Employer Identification No. (EIN): 39-1096294

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a selected group of management or highly-compensated employees.

4. 5 employees are covered by such plan.

Sincerely,

**Strang, Inc.**

A handwritten signature in black ink, appearing to read 'Ed Ornes', written over a horizontal line.

Ed Ornes