



2520130091058

June 5, 2013

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, D.C. 20210

2013 JUN 12 PM 4:09
EBSA/PUBLIC AFFAIRS

Re: Top Hat Statement for the Blue Cross of Idaho Health Service, Inc. Consolidated Non-Qualified Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23(b) of the Department of Labor Regulations, the following information is hereby submitted:

Employer's Name: Blue Cross of Idaho Health Service, Inc.

Employer's Address: 3000 East Pine Avenue
Meridian, ID 83642

Employer's EIN: 82-0344294

Declaration: The Employer currently maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Statement: The Employer maintains the Blue Cross of Idaho Health Service, Inc. Consolidated Non-Qualified Deferred Compensation Plan which currently has approximately 11 participants.

For additional information, please contact me.

Sincerely,

David Slonaker
Director - Finance



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Re: Top Hat Statement for Blue Cross of Idaho Health Service, Inc.

Dear Sir or Madam:

Pursuant to Section 2520.104-23(b) of the Department of Labor Regulations, the following information is hereby submitted:

Employer's Name: Blue Cross of Idaho Health Service, Inc.

Employer's Address: 3000 East Pine Avenue
Meridian, ID 83642

Employer's EIN: 82-0344294

Declaration: The Employer currently maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Statement: The Employer maintains the plans listed in the table below with the number of participants in each plan.

<u>Plan name</u>	<u>Approximate number of participants</u>
2011 Supplemental Retirement Plan for Certain Employees of Blue Cross of Idaho Health Service, Inc.	4
Blue Cross of Idaho Health Service, Inc. Three Year Deferred Performance Incentive Plan	3
Blue Cross of Idaho Health Service, Inc. Deferred Compensation and Supplemental Retirement Plan	2

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<u>Plan name</u>	<u>Approximate number of participants</u>
Blue Cross of Idaho Health Service, Inc. Executive Non-Qualified Deferred Compensation Plan	8
2008 Blue Cross of Idaho Health Service, Inc. 401(k) Restoration Plan	6

For additional information, please contact me.

Sincerely,



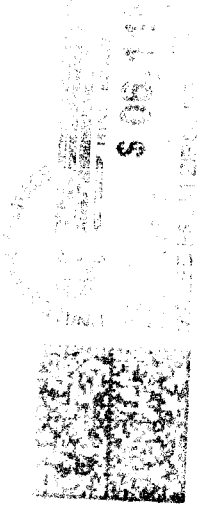
David Slonaker
Director – Finance



P.O. Box 7405



7006 3290 0002 4542 5003



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