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May 6, 2013

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2013 JUN 10 PM 3:57

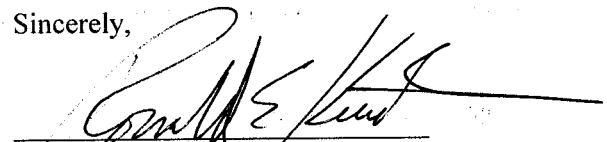
RE: Noah W. Kreider and Sons, LLP Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Noah W. Kreider and Sons, a limited liability partnership, (the "Sponsor") maintains and sponsors a Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 1461 Lancaster Road, Manheim, PA 17545.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 23-1378861.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 3 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,


Ronald Kreider, Partner

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MANHEIM, PA 17546



United States Department of Labor
Employee Benefits Security Administration
Top Hat Pension Department
100 C Street, NE
Washington, DC 20016

