



Chesapeake-Potomac Home Health Agency, Inc.

Setting the Standard for Home Care in Southern Maryland

May 29, 2013

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

2013 JUN 16 10:40 AM
2013 JUN 16 3:45 PM

Re: Top Hat Plan Declaration for the Chesapeake-Potomac Home Health Agency, Inc.
Supplemental Retirement Plan, effective January 1, 2013 (the "Plan")

Dear Sir or Madam:

52-1957740

On behalf of the Plan Administrator of the Plan, I am writing to advise you that Chesapeake-Potomac Home Health Agency, Inc. recently adopted the Plan with an effective date of January 1, 2013. The Plan is a nonqualified supplemental retirement plan and is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is the only plan maintained by Chesapeake-Potomac Home Health Agency, Inc. which is described in DOL Reg. Section 2520.104-23(d). Chesapeake-Potomac Home Health Agency Inc. expects the Plan to cover no more than 3 employees.

The Plan document is available to the Department of Labor upon request.

If you have any questions, please contact the undersigned at (301) 274-9000, ext. 109.

Very truly yours,
Plan Administrator

By: *Joan Fan*

Joan Fan
Authorized Representative



Chesapeake-Potomac Home Health Agency, Inc.

"Striving to Exceed the Expectations of Our Customers"

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