



NOBLEBANK & TRUST, NA

May 22, 2013

Department of Labor Reporting and Disclosure Statement

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2013 MAY 30 PM 1:11
USA/NCALLO BANK

NobleBank & Trust, N.A. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
NobleBank & Trust, N.A. – 1509 Quintard Avenue, Anniston, AL 36201
- B. Employer Identification Number: 20-3340543
- C. NobleBank & Trust, N.A. maintains the following plans for a select group of management or highly compensated employees:
 - 1. Supplemental Executive Retirement Plan Agreement
Number of Participants: Four
 - 2. Deferred Compensation Plan Agreements
Number of Participants: Two

Very Truly Yours,


Anthony Humphries
President & CEO

MAIN OFFICE
1509 Quintard Avenue, Anniston, AL 36201
PO Box 998, Anniston, AL 36202

Welcome To Personal Banking
www.noblebank.com
256-741-1800

OFFICE LOCATIONS
Alexandria - Oxford - Piedmont



NOBLEBANK
—
& TRUST, NA

Welcome To Personal Banking



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

20210