

RED BANK PENSION SERVICES, INC.

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CERTIFIED MAIL 7011 0470 0000 3612 0864

May 23, 2013

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, DC 20210

Re: **I.G. Burton and Co., Inc.**
EIN # 51-0102421
I.G. Burton and Co., Inc. Nonqualified Deferred Compensation Plan

2013 MAY 29 PM 2:12

Dear Sir/Madam:

Our firm provides third party administrative services for the above referenced plan. The plan is effective January 1, 2013 and was executed as of May 16, 2013. We are enclosing an executed copy of the Top-Hat Plan Exemption Statement as required. An annual Form 5500 filing requirement will, therefore, not be required to be filed for this plan.

Should you have any questions or if I may be of any assistance, please do not hesitate to call or contact me via email at bhahn@rbpsinc.com.

Sincerely,



Robert G. Hahn
President

RGH/bt
Enclosure

GLH/bt
Enclosure

CC: Peter Renzi

TOP-HAT PLAN EXEMPTION STATEMENT¹

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

Employer Name: I.G. Burton and Co., Inc.

Address: 793 Bay Road, Milford, Delaware 19963

Employer EIN: 51-0102421

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 6

Trustee:  _____

Date: 5/16/13

¹ To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title 1 of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title 1 of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.104b-2(a)(3). Only one statement is required per employer maintaining the plan or plans.

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7011 0470 0000 5512 0654

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PERSONAL & CONFIDENTIAL

20210

