

May 16, 2012

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington DC 20210

RE: Nonqualified Deferred Compensation Plan and Agreement

2013 MAY 29 PM 2:12

Dear Sir or Madam:

A & K Electric, Inc. (the "Company") is filing this notice on Nonqualified Deferred Compensation Plan and Agreement (the "Plan") under Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers four employees.

The Company's address is 813 Westview Drive, Rock Valley, Iowa 51247, and the Company's Employer Identification Number is 42-1378960.

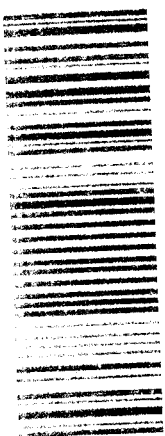
Sincerely,



LaDelle Faber
Plan Administrator

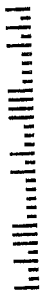


P.O. Box 5027
Sioux Falls, SD 57117-5027



7011 3500 0002 5765 4512

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington DC 20210



20210