

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave, NW, N-1513
Washington, DC 20210

RECEIVED
2013 MAY 29 09:11:17

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Colorado Springs Independence Center

The employer's mailing address is: 729 South Tejon Street, Colorado Springs CO 80903

The employer's federal identification number (EIN) is: 84-1052916

The plans of employer and the number of participants covered in each plan is:

Colorado Springs Independence Center 457 Plan

Plan Effective Date: January 1, 2013

Plan Adoption Date: January 1, 2013

Number of Participants: One (1)

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

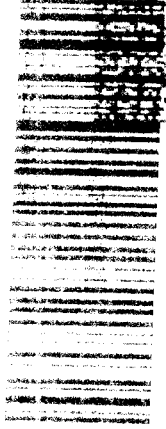
Employer: Colorado Springs Independence Center

By: *Patricia Yuen CEO*

Date: May 14, 2013

INDEPENDENCE
CENTER

100 South 1st Street
Cairo, Egypt 11562



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