

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

2013 MAY 28 PM 12: 1

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Nashville Zoo Inc.

Employer's Address: 3777 Nolensville Road, Nashville, TN 37211


Employer Identification Number: 62-1411210

457 Deferred Compensation Plan of Nashville Zoo at Grassmere, which covers 3 Participants.

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Total Number of 457(b) Plans: 1

Nashville Zoo Inc.  
Plan Administrator of the Plans Specified Above

By: 

Date: 5/21, 2013.



3777 notensville road

nashville, tennessee

37211

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