



10595 W. Sam Houston Parkway South • Houston, Texas 77099 • Tel: (713) 776-7000

Web Site: www.gillmanauto.com

May 16, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2013 MAY 21 PM 4:12

Re: Filing of Statement Under DOL Reg.
§2520.104-23

This constitutes an initial filing under the above captioned regulation for a plan that may be described in paragraph (d) of such regulation.

Employer's Name: Gillman Services, Inc.
Employer's Address: 10595 W Sam Houston Pkwy S
Houston, Texas 77099
Employer's EIN: 74-1597662

DECLARATION:

Pursuant to the above captioned regulation, the above Employer declares that it maintains the following plan covering the following number of employees, as a plan ("top hat plan") which is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Deferred Compensation Agreement, which is dated
May 2, 2013
No. of Covered Employees: 1

Sincerely,

Bart McAndrews
Chief Financial Officer

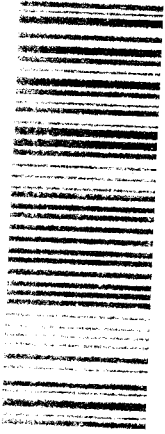


Still the only way to go.



P.O. BOX 74905 HOUSTON, TEXAS 77274-4905

**RETURN RECEIPT
REQUESTED**



7011 3500 0001 3744 5512

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