



2520130090924

ONE WORLD • ONE PHILOSOPHY • ENVIRONMENTAL INTELLIGENCE

April 25, 2013

BY CERTIFIED MAIL NO. 7012 1010 0001
RETURN RECEIPT REQUESTED 0537 6710

**SIMPLE GREEN - USA
WORLD HEADQUARTERS**
15922 Pacific Coast Highway
Huntington Harbour, CA 92649
562-795-6000 • 800-228-0709
Facsimile: 562-592-3034
www.simplegreen.com

United State Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, D.C. 20210

RE: Sunshine Makers, Inc. – Deferred Compensation Plan

Dear Sir or Madam;

In accordance with Department of Labor Regulation §2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I or Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Sunshine Makers, Inc., a California corporation, (the "Sponsor") maintains and sponsors the Sunshine Makers, Inc. Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 15922 Pacific Coast Highway, Huntington Beach, CA 92649, USA.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 95-3680524.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Warmest Regards,

Sunshine Makers, Inc.

Rosemary Concilio Putnam
Vice President

fls:file

2013 MAR 10 PM 12:41

PACIFIC
Honolulu, HI

EAST
Huntington Harbour, CA

PACIFIC
Honolulu, HI

NORTHERN CALIFORNIA
San Bruno, CA

NORTH CAROLINA
Charlotte, NC

GEORGIA
Cumming, GA

ARKANSAS
Bentonville, AR

FRANCE
Paris

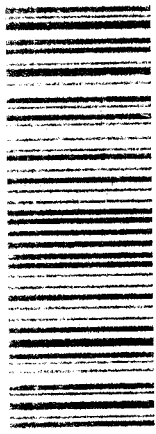
AUSTRALIA
Sydney

SWITZERLAND
Zürich

NEW ZEALAND
Auckland

MEXICO
Guadalajara-Jalisco

7012 1010 0001 0537 6770



7012 1010 0001 0537 6770

RETURN RECEIPT
REQUESTED

U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN.
TOP HAT PLAN EXEMPTION
200 ~~CONSTITUTION~~ AVENUE, N.W.
STE N-1513
WASHINGTON, DC 20210