

250 Venture Circle  
Nashville, Tennessee 37228  
Phone: (615) 255-8501  
Fax: (615) 780-2426  
unitedwaynashville.org

2520130090982

May 1, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2013 MAY -2 PM 3:55  
DUSA/PHILIP G. HARRIS

Re: United Way of Metropolitan Nashville  
250 Venture Circle  
Nashville, TN 37228  
FEIN - 62-0533104

This document constitutes the statement required by the regulation 29 CFR 2520.104-23(a), to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plan maintained by the above-referenced employer.

The employer has recently adopted and currently maintains two nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for employees who are members of a select group of management and/or who are highly compensated: the Section 457(b) Deferred Compensation Plan for United Way of Metropolitan Nashville and the Section 457(f) Deferred Compensation Plan for United Way of Metropolitan Nashville. The number of employees in each plan is one.

The above employer will furnish documents, if any, with respect to the above-named plans if requested by the Secretary of Labor.

United Way of Metropolitan Nashville

By: 

Eric D. Dewey, President and Chief Executive Officer

**VOLUNTEER.  
ADVOCATE.  
GIVE.  
LIVE UNITED.**



United Way of Metropolitan Nashville

From: (615) 298-7604  
Margaret Dolan  
Ingram Industries Inc.  
4400 Harding Road, 9th Floor

Origin ID: RNCA



J13111302120326

Nashville, TN 37205

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ActWgt: 1.0 LB  
CAD: 3167789/NET3370

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BILL SENDER

**Employee Benefits Security Admin.**  
**U.S. Department of Labor**  
**200 CONSTITUTION NW AVE**  
**Room N-1513 Top Hat Plan Exemption**  
**WASHINGTON, DC 20210**

Ref # Community Relations - M. Dolan  
Invoice #  
PO # UW Top Hat DOL Exmpt Letter  
Dept #

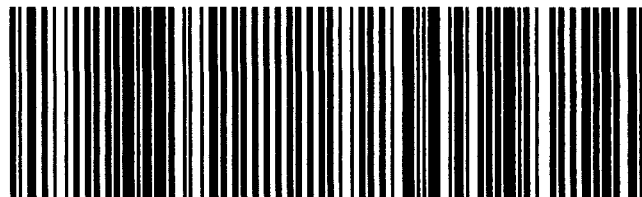
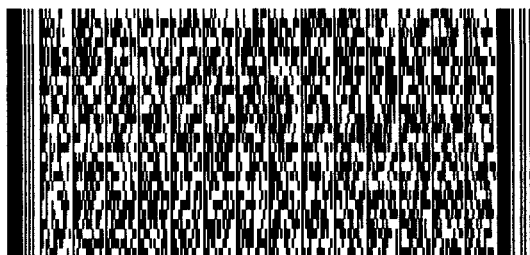
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