

April 25, 2013

ILLCO, INC.
WHOLESALE DISTRIBUTORS

Pipe • Valves • Fittings • Controls
Refrigeration • Air Conditioning • Heating
Equipment and Supplies

2520130090869

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 MAY -1 PM 1:03

Dear Sir or Madam:

This statement is filed under Department of Labor Regulation 2520.104-23.

Employer: ILLCO, Inc.
Address: 535 S. River Street
Aurora, Illinois 60506
Employer Identification
Number (EIN): 36-3164682

The Employer has adopted and maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
ILLCO, Inc. Employee Deferred Bonus Plan	3

The Employer will provide plan documents to the Secretary of Labor upon request as required by section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely,

Karen A. Madonia
Karen A. Madonia
Chief Financial Officer

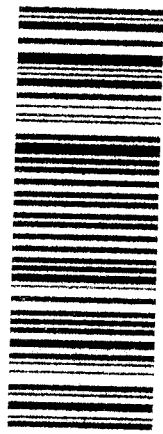
Mailing Address:
P.O. Box 1330, Aurora, IL 60507-1330

535 S. River Street, Aurora, IL 60506 • 630-892-7904
9590 W. 55th Street, Countryside, IL 60525 • 708-579-5600
780 Lively Blvd., Elk Grove Village, IL 60007 • 847-228-1200
880 Northpoint Blvd., Waukegan, IL 60085 • 847-473-9000

3550 179th Street, Unit 6, Hammond, IN 46323 • 219-989-1735
2106 W. McDonough Street, Joliet, IL 60436 • 815-725-9100
3934 W. Burnham Street, Milwaukee, WI 53215 • 414-383-9840
2600 W. Farmington Rd., West Peoria, IL 61604 • 309-495-2810

ILLCO, INC.

P.O. BOX 135
AURORA, ILLINOIS 60507



7012 3050 0001 0089 7814



1000

RETURN RECEIPT
REQUESTED

20210

U.S. POSTAGE
ILLINOIS
AURORA, ILL.
APR 20 2013
AMOUNT

\$6.11

90092546-03

Dr. Alan Dean Thompson
Employee Benefits Security Administration
Room N-1516
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20447