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April 22, 2013

CBSA/THE DOL
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SENT VIA CERTIFIED MAIL

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EXEC. SECRETARIAT
OSEC-DOL
DEPT. OF LABOR
WASH. D.C. 20210

2013 APR 26 AM 11:03

RECEIVED

Re: Thompson Creek Metals Company Inc. Non-Employee Non-Qualified Deferred Compensation Plan

Dear Secretary:

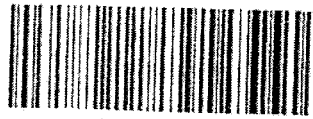
Pursuant to Section 2520.104-23 of the U.S. Department of Labor's ("DOL") Regulations under the Employee Retirement Income Security Act of 1974 ("ERISA"), this letter serves as notice that, with respect to the Thompson Creek Metals Company Inc. Non-Employee Non-Qualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

The following information is provided pursuant to DOL Regulation Section 2520.104-23(b):

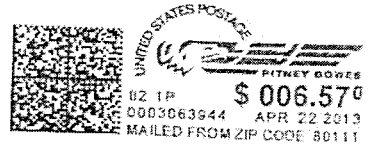
1. Employer's Name: Thompson Creek Metals Company Inc. (the "Sponsor")
2. Employer's Mailing Address: 26 West Dry Creek Circle, Suite 810, Littleton, CO 80120
3. Employer's Employer Identification Number: 84-1470141
4. The Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees or directors.
5. The Sponsor hereby declares that the Plan is the only nonqualified deferred compensation plans that it currently maintains and that is used primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees or directors.
6. The number of people participating in the Plan at this time is two (2).
7. Pursuant to DOL Regulation Section 2520.104-23(b)(2), Thompson Creek Metals Company Inc. will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Denver Compensation & Benefits
7600 E. Orchard Road, Suite 230
Greenwood Village, CO 80111

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