



**SABINE**  
Federal Credit Union

19101E 3/08  
ORANGE, TX  
800.888.1700

*where you matter most*

April 24, 2013

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Sabine Federal Credit Union

Address: 1939 Strickland Drive  
Orange, TX 77630

Employer ID

Number: \_\_\_\_\_74-1110043\_\_\_\_\_

Effective March 1, 2013, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees:

<b>Plan</b>	<b>Number of Participants</b>
Retention Payment Plan	3

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

David Meaux  
President & Chief Executive Officer

EBSA/PUBLIC REPORT  
2013 APR 30 PM 1:17

