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Lima Memorial
HEALTH SYSTEM

04/23/2013

Top Hat Plan Exemption
Employee Benefit Security Administration
Public Disclosure Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2013 APR 29 PM 4:25

Re: Nonqualified Deferred Compensation Plan Registration Statement

Dear Sir/Madam:

This is to provide the information required by ERISA Regulation 2520.104-23 regarding nonqualified compensation arrangements for a select group of management level or highly compensated employees. The deferred compensation plans were previously reported on an earlier top hat exemption filing, but the names have been changed and other related companies are now adopting the plans. The purpose of this filing is to update the filing and clearly cover the adopting entities and their participants, which has changed from the original group.

Sponsoring Employer's Name:	Lima Memorial Health System ("LMHS")
Address:	1001 Bellefontaine Ave. Lima, OH 45804-2800
Employer ID Number:	34-4434676
Plan Names	**1. Lima Memorial Health System §457(b) Deferred Compensation Plan** Number of eligible employees: 30
	2. Lima Memorial Health System §457(f) Supplemental Deferred Compensation Plan Number of eligible employees: 30

Additional entities participating in these plans are: Lima Memorial Hospital, Lima Memorial Professional Corporation, LMH Heart Institute of Northwest Ohio, LLC, all of which are part of the controlled group of LMHS.

The employers maintain the above nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees.

For further information, please contact me at (419) 226-5089.

Sincerely,

Kimberly M. Hilvers
Human Resources – Benefits Specialist

Lima Memorial
Health System

1001 Bellefontaine Ave.
Lima, OH 45804
419.228.3335

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