



K FRIESE
+ ASSOCIATES
 PUBLIC PROJECT ENGINEERING

1120 S. Capital of Texas Highway
 CityView 2, Suite 100
 Austin, Texas 78746
 TBPE Firm #6535
 P - 512.338.1704 F - 512.338.1784
 kfriese.com

2520130090842

April 24, 2013

By Certified Mail, Return Receipt Requested

U. S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 Room N-1513
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

ERISA/FUDS/10/03/13
 2013 APR 29 PM 4:25

Re: K Friese & Associates, Inc. Deferred Compensation Plan – Top Hat Statement

Dear Sir or Madam:

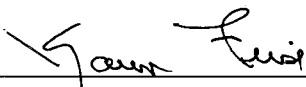
This is to inform you that K Friese & Associates, Inc. has adopted the K Friese & Associates, Inc. Deferred Compensation Plan (the “Plan”). The Plan was established primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Plan document is available for inspection and will be provided to your office upon request. The following information is provided in connection with the Plan and the sponsoring employer:

Name and Address of Sponsoring Employer:	K Friese & Associates, Inc. 1120 S. Capital of Texas Highway The Setting II, Suite 100 Austin, Texas 78746
Sponsoring Employer Identification Number:	48-1304687
Number of Plans Established:	1
Number of Currently Covered Employees:	1

Please direct any inquiries you may have to the undersigned.

Very truly yours,
 K FRIESE & ASSOCIATES, INC.

By: 
 Title: RESIDENT

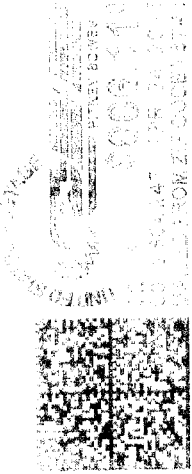


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1120 S. Capital of Texas Highway
Cibola, Texas 78703
Austin, Texas 78746



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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
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200 CONSTITUTION AVE NW
WASHINGTON DC 20210

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