

FBSA/REGISTRATION
2013 APR 26 11:17

April 18, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Fishback Financial Corporation
520 6th Street
Brookings, SD 57006

Employer Tax Identification Number: 46-0306542

To Whom It May Concern:

Please be advised that Fishback Financial Corporation, with its principal office located in Brookings, South Dakota, maintains a "Top Hat" plan entitled the Supplemental Retirement Income Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank holding company and its wholly owned subsidiaries.

The Supplemental Retirement Income Plan is the only "Top Hat" plan the holding company currently has in place. The holding company currently has eight (8) executives participating in the Supplemental Retirement Income Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Alan Baker".

Alan Baker, CFO
Fishback Financial Corporation

