



Dedicated to Women
OB-GYN

0984/PUS110/1001/0
2013 APR 26 AM 11:07

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March 26, 2013

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Bayhealth Medical Center Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

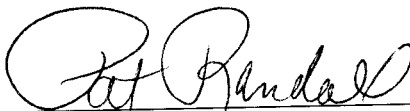
Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Dedicated to Women OB-GYN, P.A.

200 Banning Street, Ste 320_____
Dover, DE 19904_____
2. Employer's Employer Identification Number: - 51-0113183__
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer only this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the Plan covers approximately 8 employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,
Dedicated to Women, OB-GYN, P.A.

By: 
Pat Randall, MHA
Executive Director



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