



2520032031645

DATE: December 1, 1995

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: H&M Construction, Co., Inc.
62-0587864
P.O. Box 200
Jackson, Tennessee 38302

DOL-PWBA
PUBLIC DISCLOSURE
96 JAN 35 AM 11:50

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 7

Plan Administrator: Larry P. Becker

Title: President

Employer: H & M Construction Co., Inc.

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Contractors
Construction Managers