



March 4, 2013

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Practice Dynamics, Inc. Executive Deferred Compensation Plan

Dear Secretary:

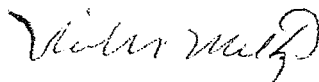
Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Practice Dynamics, Inc. Executive Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Practice Dynamics, Inc.
124 Business Center Drive
Reisterstown, MD 21136
2. Employer Identification Number: 52-1960319
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for 30 members of a select group of management or highly compensated employees.
4. The Employer states that it currently maintains no other plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Practice Dynamics, Inc.

By: _____

Print Name: Neil M. Meltzer



2401 West Belvidere Avenue
Baltimore, MD 21215



04-08-13

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