



2520130090797

Lisa H. Haight
Vice President,
Human Resources

EMCOR Group, Inc.
301 Merritt Seven • 6th Floor
Norwalk, CT 06851
Phone 203.849.7958
Fax 203.849.7820

April 11, 2013

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2013 APR 18 PM 12:25
035A/PH/0100/00011

Dear Sir or Madam:

In accordance with the requirements of the alternative reporting and disclosure method under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations § 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:	EMCOR Group, Inc.
Employer Identification Number:	11-2125338
Number of Plans:	One
Number of Employees Eligible to Participate in Plan:	180

The undersigned maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the undersigned.

EMCOR Group, Inc.

By: Lisa H. Haight
Lisa H. Haight

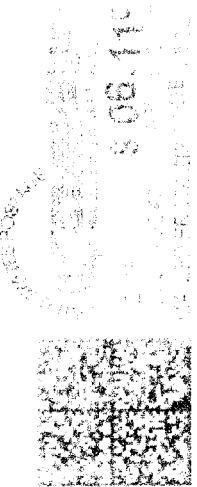
Title: Vice President, Human Resources



RECEIVED



7010 0760 0002 0572 8414



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

