

**SPENCER FANE**

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File No. 1069801-1

April 10, 2013

**VIA CERTIFIED MAIL  
 RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, NW, N-1513  
 Washington, DC 20210

**Re: Notification Under 29 CFR §2520.104-23**


Dear Sir or Madam:

On behalf of Alpha Gamma Rho Fraternity (the "Fraternity"), this is to notify you that the Fraternity maintains a plan that is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (the "Plan"). The Plan was adopted by the Fraternity's Executive Committee effective as of May 1, 1989. Currently, there are two participants in the Plan. The Company's address and employer identification number are as follows:

Alpha Gamma Rho Fraternity  
 10101 NW Ambassador Drive  
 Kansas City, MO 64153  
 EIN: 37-0152080

We understand that, pursuant to the Regulation cited above, the Plan will be deemed to satisfy the reporting and disclosure provisions of Part 1 of Title I of ERISA. Please let me know if our understanding on this point is incorrect.

Very truly yours,



Kenneth A. Mason

KAM/tlm

cc: Mr. Philip Josephson

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 Suite 700, 40 Corporate Woods  
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